
GVM — GUIDE VERS LE MONDE

International Mobility Accompaniment – Terms & Conditions – a division of EGAR BUSINESS SARL U

Company: EGAR BUSINESS SARL U — GVM (Guide Vers le Monde)

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1. Purpose of the Service

GVM — Guide Vers le Monde, a division of EGAR BUSINESS SARL U, provides international mobility, recruitment support and procedural guidance to individuals wishing to work, study or develop a professional project abroad.

The purpose of the service is to assess the candidate's profile, identify potentially suitable pathways and provide professional support throughout the agreed scope of the service.

The service does not constitute a guarantee of employment, visa approval, residence permit approval or immigration success.

Final decisions regarding employment, visas, residence permits and immigration applications are made by employers and competent government or immigration authorities.

2. File Opening Fee — €50

The first step is the opening of the candidate's file.

File opening fee: €50

This fee covers the initial professional assessment and preparation of the candidate's file.

Following payment and receipt of the required information and documents, GVM may provide:

- A detailed assessment of the candidate's profile
- Identification of strengths and points requiring improvement
- Preliminary destination and pathway recommendations
- An estimated project budget
- Identification of the main documents required
- A personalized action plan
- Strategic recommendations for the next stages

The €50 file-opening fee is a professional service fee and is separate from official government, embassy, visa, medical, travel or other third-party costs.

3. Full Accompaniment – €500

Where the candidate decides to proceed with the full accompaniment, the professional support fee is:

Full accompaniment: €500

This service may include, depending on the candidate's selected pathway:

- Detailed review and organization of documents
- CV and professional profile guidance
- Job-search and recruitment support
- Identification of potentially relevant employment opportunities
- Application and candidature support
- Guidance regarding required administrative procedures
- Assistance in preparing documents for the relevant stages
- Follow-up and communication regarding the agreed procedure
- Strategic guidance until the end of the agreed scope of accompaniment

The exact services provided may vary according to the candidate's profile, destination country, occupation and procedure.

4. Total GVM Professional Fees

The standard professional fees are therefore:

File opening: €50

Full accompaniment: €500

Total GVM professional fees: €550 (VAT not applicable – EGAR BUSINESS is not subject to VAT)

The €550 represents GVM's professional services and accompaniment.

It does not represent the total cost of travelling, obtaining a visa, obtaining a residence permit or relocating abroad.

5. Personal and Third-Party Expenses

The candidate is responsible for personal and official expenses that are not included in GVM's professional fees. Depending on the procedure, these may include:

- Government or visa application fees

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- Residence or work permit fees
 - Embassy or consular fees
 - Medical examinations
 - Language tests
 - Diploma assessment or recognition
 - Certified translations
 - Document legalization or certification
 - Police clearance certificates
 - Travel insurance where required
 - Flight tickets
 - Transportation
 - Accommodation
 - Relocation and settlement expenses
 - Other official or third-party charges

Where possible, GVM will inform the candidate of known or anticipated additional costs before the relevant stage of the procedure.

6. No Guarantee of Employment or Visa

GVM does not guarantee:

- A job offer
- An employment contract
- A specific salary
- A visa
- A work permit
- A residence permit
- Permanent residence
- Immigration approval
- A specific processing time

Recruitment decisions remain under the control of employers, recruitment partners and competent authorities.

Visa and immigration decisions remain under the exclusive authority of the relevant government or immigration authorities.

GVM undertakes to provide professional support within the agreed scope but cannot control decisions made by third parties.

7. Recruitment and Employment Opportunities

Any employment opportunity presented to a candidate must be understood as an opportunity subject to the employer's recruitment process.

A candidate may be required to:

- Submit additional documents
- Attend an interview
- Complete an assessment
- Meet language requirements
- Meet professional or regulatory requirements
- Satisfy immigration requirements

The candidate must provide truthful and accurate information throughout the recruitment and immigration process.

8. Candidate's Responsibilities

The candidate agrees to:

- Provide accurate and complete information
- Submit authentic documents
- Inform GVM of any change affecting the application
- Respond within reasonable timeframes
- Cooperate with requests for additional documents
- Attend interviews, tests or appointments when required
- Respect the instructions of employers and competent authorities
- Pay official and third-party fees directly when required
- Inform GVM of any previous visa refusal, immigration issue or relevant legal/administrative matter

Providing false, incomplete or fraudulent information may result in suspension or termination of the accompaniment.

9. Refund Policy

The €50 file-opening fee is paid for professional assessment and file-opening services already provided or initiated and is therefore not automatically refundable.

The €500 accompaniment fee covers professional services and support rather than the purchase of a guaranteed employment contract or visa.

Consequently, the absence of an employment contract, visa refusal, change of personal circumstances, change of immigration policy or decision by an employer does not automatically create a right to a refund.

Any exceptional refund, credit or adjustment must be expressly agreed in writing by EGAR BUSINESS SARL U.

Official fees or third-party payments made directly to governments, embassies, testing organizations, medical providers, airlines or other service providers are subject to the refund policies of those organizations and are not controlled by GVM.

10. Changes in Immigration or Recruitment Conditions

Immigration, labour-market and recruitment conditions may change during the course of a project.

If a pathway becomes unavailable, restricted or unsuitable because of a change in legislation, government policy, employer requirements or other external circumstances, GVM may reassess the candidate's strategy and recommend another suitable pathway where possible.

Such changes do not constitute a failure to provide the professional service.

11. Confidentiality and Personal Information

Information and documents provided by the candidate will be handled for the purpose of evaluating, preparing and managing the candidate's international mobility or recruitment project.

The candidate authorizes GVM, where necessary for the agreed procedure, to use relevant information for communication with potential employers, recruitment partners, institutions or competent service providers.

GVM will not knowingly disclose personal information for unrelated purposes without the candidate's authorization, except where disclosure is required by law or necessary for the agreed service.

12. Communication

The main communication channels may include:

- WhatsApp
- Email
- Telephone
- Other communication channels agreed with the candidate

The candidate is responsible for providing a valid and accessible telephone number and email address.

Response times may vary depending on the complexity of the case, employer responses, administrative procedures and third-party processing times.

13. Acceptance of the Terms

Before making payment for the full accompaniment, the candidate is encouraged to read these terms carefully and ask any questions they may have.

Payment and confirmation of the service indicate that the candidate has received and understood the general conditions applicable to the agreed professional service.

Where a specific written agreement is provided for a particular recruitment or mobility project, that agreement shall specify the exact scope of services and any specific conditions applicable to the candidate.

14. Important Clarification

GVM's role is to provide professional guidance, recruitment support and international mobility assistance.

GVM does not sell visas or immigration approvals.

No payment should be understood as payment for a guaranteed job, visa or immigration outcome.

All official government and immigration decisions remain outside GVM's control.